



Gatten and Lake Primary School
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Child Friendly Equality Guide

May 2026

Signed: 

Headteacher: Mrs Rebecca Day

Date: 21/05/26

Signed: 

Chair of Governors: Mr Dave Smithers

Date: 21/05/26

Review Date: May 2027

The Federation of Greenmount & Gatten and Lake Primary Schools

Our Guide to Fairness, Kindness and Equality 🌟

In our school federation, **Inclusion** is one of our most important core values! This means we work closely as a team across both schools to make sure every child has equal opportunities to succeed and feels like they truly belong.

Everyone is Welcome Across Our Federation!

We promise to treat all members of our community fairly and kindly. We will never tolerate teasing, exclusion, or unfair treatment because of someone's identity. Across both schools, it doesn't matter what your:

Girl or Boy Status

Everyone has the exact same rights and respect, no matter their sex.

Age

Whether you are a younger child, an older pupil, or a grown-up.

Background & Race

Your skin colour, your heritage, or where your family comes from.

Abilities & Disabilities

Making adaptations so everyone can join in and thrive.

Beliefs & Religions

Celebrating the different ways we think, believe, or practice faith.

Family & Identity

Who you love, who is in your family, and who you are.

How We Work Together Everyday

We work hard across our community to create a safe, happy environment by:

- **Being Respectful:** Treating each other fairly and valuing what makes us unique.
- **A Diverse Curriculum:** Reading stories from different cultures, exploring history globally, and celebrating diverse artists.
- **Speaking Up:** Challenging unfair bias and dealing with any mean behavior firmly and fairly right away.
- **Including Everyone:** Making sure every child can take part in classroom talks, lunchtime play, and sports clubs.

Our Big Goals for Our Federation

We have chosen three special federation goals to make our schools even better:

Goal 1: Discovering Our World through Our Lessons

Eliminating Discrimination

Why?

Our schools are predominantly White British, which makes it extra important that we read about and celebrate many different cultures to build real respect.

What we will do:

We will explore amazing new books in class, set up a helpful "working party" group of children and parents/carers, and audit our classrooms to make sure they display diversity.

Goal 2: Welcoming Visitors and Building Connections

Advancing Equality of Opportunity

Why?

We have amazing families who speak different languages, practice different religions, or have moved here from overseas! We want to utilize and celebrate this community to its full advantage.

What we will do:

We will invite diverse guest speakers to talk to us, plan exciting celebration events, visit local places of worship, and link up with other schools further away in the wider world.

Goal 3: Growing Friendship, Understanding, and Respect

Fostering Good Relations

Why?

We want children across our entire federation to show tolerance, understanding, and kindness to people who have different traits or needs from them.

What we will do:

We will run regular school and year group assemblies, display texts that support our traits, and listen carefully to our Pupil Voice representatives who come from all different backgrounds.

Who Helps Keep These Promises?

- **Our Governing Board & Headteachers:** They watch over our goals every year to make sure we are succeeding.
- **Our Equality Leads:** They look after all the data and make sure this information is reviewed and updated regularly.
- **Our School Staff:** They lead by example, complete training on equality every year, and make sure lessons are accessible to all.

- **All of Us!** Every pupil can help by being welcoming, looking out for others, and ensuring no one is left out.

♥ Working together, Greenmount and Gatten & Lake are proud to be places where everyone belongs! ♥